

AUGUST 2021

**AMARANTH DIVERSITY, EQUITY AND INCLUSION
COMMUNITY ADVISORY COMMITTEE**

YEAR AT A GLANCE

ADEICAC

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ADEICAC: THE FIRST YEAR

The Amaranth Diversity, Equity and Inclusion Community Advisory Committee (ADEICAC) is a diverse group of residents and those with vested interests who support equitable practices, diversity, and inclusion within the Township of Amaranth. Its mandate is to advise the Township of Amaranth Council, make recommendations, and provide a monitoring and measuring role to help ensure that the township applies a diversity, equity and inclusion lens to its policies, services and programs. Since the first meeting in October 2020, the ADEICAC has begun the process of embedding equity, diversion and inclusion into the Township practices in different ways. The Committee has met 4 times since its inception, in October and December of 2020 and February and May of 2021, to



Amaranth's First Pride Flag Raising Ceremony (June 1st 2021).
(Left to Right: ADEICAC Chair Stacey Whittington, Deputy Mayor Chris Gerrits,

create Terms of Reference, goals and an action plan for the 2020/2021 year. The pandemic made it difficult to see some goals to fruition, but the ADEICAC has accomplished much in terms of setting up for the future of Equity and Diversity in Amaranth Township. With the support of both the community and Township Council, the ADEICAC has begun to make changes that reflect diverse identities within the Township, given opportunities for diverse voices to be heard, and encouraged representation and celebration of all members of the Amaranth Community. The information below is taken from the 2020/2021 ADEICAC Action Plan.

Action Plan Item	Completed
Create email "DiversityandEquity@amaranth.ca"	Completed
Contact IT for best way to set up replies from email account.	Completed
Advertise new email on town website/social media	Completed
Share previous meeting agenda/notes with public on Amaranth website	Completed
Ask Jess Rowden about using UGDSB equity calendar	Completed
Add dates or calendar to Amaranth calendar on website/facebook	Completed
Put together information to report to Town Council in a document	Completed
Set new meeting dates (doodle poll and email) in January	Completed
Do we have a member who will sit in on Dufferin Equity committee meetings?	Completed
Pride Flag Raising Ceremony: Contact Media, Prepare remarks, Advertise and invite prominent members of the community	Completed
Submit Pride Flag and proclamation paperwork for 2022	Completed
Submit letter to Council regarding protocol for addressing Haldimand Tract	Completed
Liaise with two new County Tourism staff (they start March 1st). They are Terrilyn Kunopaski and Britney Hope and cc ED Coordinator Karisa Downey	Completed
Begin a list of goals for 2022	In progress



Amaranth's First Multicultural Flag Raising Ceremony (June 2021) (pictured is: Althea Alli, Shelburne Multicultural Day)

AN EYE TOWARDS THE FUTURE: 2022 AND BEYOND

2020/2021 was a tough year for so many people. The pandemic, health and safety precautions, stay at home orders, and provincial mandates made it difficult for so many people and families. Our community driven groups found it very difficult to stay afloat, meet, or get much needed work done, let alone create, reach and explore new goals, and our group was no exception.

The ADEICAC continues to look for ways to embed equity, diversity, and inclusion into the community. We have noticed a shift in support in this community, a building of allyship, and a drive to do better. In 2022, the committee is hoping to have the ability to do more community based work, and build a baseline for protocols and processes that are inclusive and applied equitably to all. We look forward to working closely with the Township Council to make meaningful change happen for all members of Amaranth. We look forward to hearing from our community members about their experiences and suggestions for building equity. We look forward to being out in the community working with, and for, diverse groups of people, networking with neighbouring towns, and making this community a welcoming place for all to enjoy.

The Amaranth Diversity, Equity and Inclusion Community Advisory Committee
(2020/2021)

For more information, please contact the ADEICAC at diversityandequity@amaranth.ca.