

Amaranth Diversity, Equity, and Inclusion Community Advisory Committee (DEICA) Meeting

Date: Friday, October 23rd 2020

Time: 6-7pm via Zoom

Topic: Inclusion Committee

Time: Oct 23, 2020 06:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/82123178407>

Meeting ID: 821 2317 8407

Dial by your location

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+1 647 558 0588 Canada

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Members Attending:

Deputy Mayor Chris Gerrits, CAO Clerk Nicole Martin, Chair: Stacey Whittington, Melissa Legault, Kate Bryan, Cynthia Nicholls, Margaret Paan, Abby Paan, Josh McEwan, Chantale Mitchell, Kim Flaherty, Jasper Martin, Diana Martin, Graciela Cardenas-Mustapha

Regrets: Matt Hudson,

Agenda

Land Acknowledgement - Stacey Whittington

Honouring The Land & Territory

From the Anishinaabe to the Haudenosaunee and the Métis, these treaty lands are steeped in rich Indigenous history and modern traditions.

As a community, we have the responsibility to honour and respect the four directions, land, waters, plants, animals and ancestors.

Today, this area is home to many Indigenous Peoples from across Turtle Island.

We acknowledge Six Nations of the Grand River, on whose ancestral and treaty lands we teach, learn and live.

Welcome and Introduction - Deputy Mayor Gerrits

Hospitality Contract and Round Robin Introductions - Stacey Whittington

We will listen with open hearts when discussing issues/ideas in a safe, nonjudgmental environment.

-Have everyone introduce themselves: Name, preferred pronouns, One sentence reason for joining the Committee.

Goal Setting, Mission Statement, and the Terms of Reference - Stacey Whittington/ Deputy Mayor Gerrits

-Why are we here? What do we want to accomplish as a group in the community?
1/3/5 plan? Community events? Education/Resources? Flags and Acknowledgement? Set up an Equity calendar for the Township website?

Possible Mission Statement: The mandate for the committee will be to advise the Township of Amaranth Council, make recommendations and provide a monitoring and measuring role to help ensure that the township applies a diversity, equity and inclusion lens to its policies, services and programs

Limits and Restrictions- Stacey Whittington and Deputy Mayor Gerrits (Costs/Time/COVID-related)

Topics and Sub-Committees - Stacey Whittington

-We have a wealth of people with a variety of knowledge and lived experience, what topics do we want to focus on: 2SLGBTQIA+ issues, POC issues and/or Racism, Special Needs and/or Accessibility, Mental Health, Gender Equity, Youth and/or Elderly Issues, Indigenous Issues, Poverty, Experiences with Immigration and/or New to Community

Action Plan: - Stacey Whittington

-Can we break off into 2-3 sub-committees to come up with some ideas of what we want to accomplish in these areas in 2021, and bring them to the next meeting?

-Focus on: What is the issue? How can we address this issue in the community? What resources or supports do we need to accomplish this goal? What is our timeline?

-Write down ideas and share them with your sub-committee members. Email a copy to Stacey before the next meeting.

-Set next meeting date.

Next Meeting Date and Adjournment - Stacey Whittington and Deputy Mayor Gerrits