

## **Amaranth Diversity, Equity, and Inclusion Community Advisory Committee (ADEICA) Meeting**

**Date: Friday, December 4th 2020**

**Time: 6:30-7:30pm via Zoom**

Topic: Equity Diversity Committee Meeting

Time: Dec 4, 2020 06:30 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/87249413989>

Meeting ID: 872 4941 3989

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### **Members Attending:**

Deputy Mayor Chris Gerrits, CAO Clerk Nicole Martin, Chair: Stacey Whittington, Kate Bryan, Cynthia Nicholls, Margaret Paan, Abby Paan, Josh McEwan, Chantale Mitchell, Kim Flaherty, Jay Martin, Diana Martin, Graciela Cardenas-Mustapha, Naomi Cameron, Matt Hudson

**Regrets:** Melissa Legault, Margaret Paan, Abby Paan, Jay Martin, Diana Martin, Graciela Cardenas-Mustapha

## **Agenda**

### **Land Acknowledgement - Stacey Whittington**

#### Honouring The Land & Territory

From the Anishinaabe to the Haudenosaunee and the Métis, these treaty lands are steeped in rich Indigenous history and modern traditions.

As a community, we have the responsibility to honour and respect the four directions, land, waters, plants, animals and ancestors.

Today, this area is home to many Indigenous Peoples from across Turtle Island.

We acknowledge Six Nations of the Grand River, on whose ancestral and treaty lands we teach, learn and live.

### **Welcome and Introduction - Stacey Whittington**

### **Hospitality Contract and Round Robin Introductions - Stacey Whittington**

We will listen with open hearts when discussing issues/ideas in a safe, nonjudgmental environment.

-Have everyone introduce themselves: Name, preferred pronouns.

### **Review Terms of Reference - Stacey Whittington/Deputy Mayor Gerrits**

See Document: [Appendix A](#). Revised TOR: [Appendix C](#)

Notes: added amendment committee can fill vacancies as needed. Revised TOR is now Appendix C.

### **Vote on Terms of Reference- Stacey Whittington**

#### **Votes:**

Member	Vote: Yes	Vote: No	Abstain/Absent
Chris Gerrits	Yes		
Nicole Martin			Abstain
Stacey Whittington	Yes		
Melissa Legault			Absent
Kate Bryan	Yes		
Cynthia Nicholls	Yes		
Margaret Paan			Absent
Abby Paan			Absent
Josh McEwan	Yes		
Chantale Mitchell	Yes		
Kim Flaherty	Yes		
Jay Martin			Absent
Diana Martin			Absent
Graciela Cardenas-Mustapha			Absent
Naomi Cameron	Yes		
Matt Hudson	Yes		

### **Topics of Interest - Stacey Whittington**

See Document: [Appendix B](#)

### **Action Plan: - Stacey Whittington**

-Create social media presence (choose platforms), put in request for email address with township office, share meeting agendas with public, Link equity calendar with Amaranth social media and website (who moderates it?), Agree on ONE event/item we would like to do in the New Year, Figure out how to petition the Council to begin with land acknowledgment

-Set next meeting date.

### **Next Meeting Date and Adjournment - Stacey Whittington and Deputy Mayor Gerrits**

#### MEETING NOTES:

Suggestion for Committee email through Council to be: [Diversity&Equity@amaranth.ca](mailto:Diversity&Equity@amaranth.ca)

Nicole to send Stacey information about Dufferin County Equity meetings.

Have Nicole talk to IT regarding best way to send replies to our email from the community.

Determine best way to send out email information once we have the email: Facebook page/ Amaranth website, newspaper?

Look into creating a report to submit to Council detailing our actions/plans.

Add section to report regarding having a land acknowledgement at the beginning of council meetings. Check with Chris to see how to get this vetted (LES has the area as being Six Nations of the Grand River territory).

Stacey to contact Jess Rowden (UGDSB Equity) regarding using the board equity calendar for the township.

We have permission to use the calendar as long as we remove Jess Rowden's contact info.

Have a member contact Dufferin/Shelburne Equity groups/ reps to coordinate an action plan for Black History Month in February.

Does anyone want to attend those meetings?

Look into having a monthly focus for equity.

Create a sign up list to delegate action items for members to take on. See link [here](#).

Could we have a contact with high schools to give information about the group/initiatives/ meetings, etc.

\*\*Orangeville now has openings for their equity committee until Jan 4th, any takers? Know anyone who wants to join? Someone could reach out to that group to network.