

Amaranth Diversity, Equity, and Inclusion Community Advisory Committee (DEICA) Meeting

Date: Tuesday, May 25th 2021

Time: 6:30-7:30pm via Zoom

Topic: Diversity Committee

Time: May 25, 2021 06:30 PM Eastern Time (US and Canada)

Members Attending:

Deputy Mayor Chris Gerrits, CAO Clerk Nicole Martin, Chair: Stacey Whittington, Josh McEwan, Kim Flaherty, Diana Martin, Margaret Paan, Abby Paan, Cynthia Nicholls

Regrets: Chantale Mitchell, Kate Bryan, Jay Martin, Graciela Cardenas-Mustapha, Matt Hudson, Naomi Cameron,

Agenda

Land Acknowledgement - Stacey Whittington

Honouring The Land & Territory

We would like to acknowledge Six Nations of the Grand River, on whose ancestral and treaty lands we teach, learn and live.

Hospitality Contract - Stacey Whittington

We will listen with open hearts when discussing issues/ideas in a safe, nonjudgmental environment.

Welcome and Review of Minutes - Stacey Whittington

Revisit Action Plan - Stacey Whittington

See Action Plan Document: Appendix B

Action Plan: - Stacey Whittington

1. What has been completed, what needs to be done?

-Stacey to make a template of Meeting Minutes Available for others to use.

-Stacey to communicate meeting dates and blurb to Nicole to post on website for meetings. Blurb to communicate questions to committee to be emailed prior to meeting.

Dufferin Diversity Committee - Update: Josh

-Dufferin Diversity Committee beginning a focus on Seniors issues and other groups with less representation, diversity quotas and hiring practices, sending letters to MPP regarding prioritizing vaccinations for the BIPOC community, working on communications and branding

-Solidarity March in June: Patty Thomas and Jim Waddington

*****Stacey to contact Jim Waddington re: Amaranth participation in March***

Orangeville Diversity Committee - Update: Kim

- Lisa Post contact, committee being formed, Lisa interested in attending ADEICA Meetings

*****Kim to contact Lisa Post regarding attending meetings***

New Business

1. Pride Flag being raised at the Township June 1st - 30th

- Does Township still have flag from last year? No proclamation this year, MUST be done for next year, keep eye on dates (1 month prior)

2. Flag Raising Ceremony tentatively June 1st 5:00pm-**confirmed**

--Stacey to come up with presentation remarks to present, encourage people to attend, media coverage?

*****Stacey to send out email regarding changes of date due to weather.***

-Nicole has emailed Althea to see if moving the flag raising ceremony to 5pm will work with her schedule to do the Multicultural Flag and Pride Flag Ceremony to be done at the same time.

-Flag and Proclamation requests must be submitted a minimum of 30 days prior to event.

*****Stacey to submit flag and proclamation request to Council ASAP for 2022-DONE***

*****Chris to ask Nicole to put reminder about Flag requests on Facebook, or previous flag groups to get reminders before their due date.***

*****Media to be contacted and word to be spread about Flag Raising Ceremony. Verbal invites to be sent to prominent members of the 2SLGBTQIA+ community in Dufferin County (Rainbow Ridge, GLOW Group, Celebrate Your Awesome, Sandy Brown, Jim Waddington, Lisa Post)***

*****Print, Radio, Broadcast Media to be invited to Pride Flag Raising Event by any members of ADEICA Committee.-DONE***

*****Stacey to contact CTV, Global, Banner (contacted CTV Barrie contact, Global News Contact, The Banner)-DONE***

3. Do we have any resources to post on the Facebook page for events in June?

-Link resources from EGALE, PFLAG (2SLGBTQIA+)

-Resources to be added to Appendix B and batch emailed to Nicole to add to Facebook Page for Township

4. National Indigenous History Month in June

5. Township's response to the moratorium on development along the Haldimand Tract that was recently declared by the Haudenosaunee Confederacy

-Do we have a reply? Should we be presenting something at each meeting?

*****Diana and Josh to work on crafting a letter to Council asking about the process/protocol for addressing the Haldimand Tract Moratorium. If completed and sent to Nicole by Noon on Friday, can be included in June***

2nd Council Meeting. Could try to focus for June 21st Indigenous Day date.-DONE

-Next meeting, write a summative report of what we have accomplished and present it?

*****At next meeting, or at an additional meeting, craft our summative report for the year for Council, showing what we have accomplished this year.***

6. Eye to the Future for 2022: Create Processes and Protocols for events, communications. Laying down a base for 2022. Have a member of the committee at every Council Meeting in the new year, with some updates for Council on actions, concerns, etc.

Next Meeting Date and Adjournment - Stacey Whittington and Deputy Mayor Gerrits

Tentatively July or Early August. Chair to send email/Deputy Mayor Gerrits to send Doodle Poll with next possible dates.